Initial equality impact assessment screening form

This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.

Directorate	Community Development			
Service area	Housing			
Proposal being screened	Selective Licensing for privately rented properties in parts			
	of Scarborough			
Officer(s) carrying out screening	John Burroughs			
What are you proposing to do?	Designate an area within Scarborough town for the			
	selective licensing of private rented properties			
Why are you proposing this? What are the	To address issues of poor property conditions and poor			
desired outcomes?	management within privately rented properties. Licensing			
	will ensure that properties are properly managed and			
	property conditions are improved as a result, improving			
	outcomes for residents of such properties			
Does the proposal involve a significant	No: there will be a licence fee charged, which will be used			
commitment or removal of resources?	to meet the costs of the licensing scheme, including			
Please give details.	relevant salary costs			

Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics

As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.

Protected characteristic	Potential for	adverse impact	Don't know/No info available			
	Yes	No				
Age		✓				
Disability		✓				
Sex		✓				
Race		✓				
Sexual orientation		✓				
Gender reassignment		✓				
Religion or belief		✓				
Pregnancy or maternity		✓				
Marriage or civil partnership		✓				
People in rural areas		✓				
People on a low income		✓				
Carer (unpaid family or friend)		✓				
Are from the Armed Forces Community		✓				
Does the proposal relate to an area where	Yes, is within an area of high deprivation. However,					
there are known inequalities/probable	proposal should improve the health and well-being of					
impacts (for example, disabled people's	residents in privately rented properties in the area					
access to public transport)? Please give	through imp	through improved property conditions and improved				
details.	property management.					

Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do	Will be a financial cost for private landlords operating in the proposed areas as will be required to pay a licence fee.				
any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	However, over the course of the Selective Licensing designation, this would be fairly minimal, at an equivalent of no more than £2.50 per week, and in most cases less than that amount, as many licences will be subject to a fee discount.				
Decision (Please tick one option)	EIA not relevant or	✓	Continue to full EIA:		
	proportionate:				
Reason for decision	Decision has no adverse impact				
Signed (Assistant Director or equivalent)	Andrew Rowe: A	Zowe			
Date	5 th January 2024				